YORKVILLE UNIVERSITY

Academic Calendar 2026 - Addenda

British Columbia

Contents

1. Academic Schedules/Important Dates – Amended May 12, 2026 2

6.1.6. English Language Proficiency – Amended July 6, 2026 7

10.1. Bachelor of Business Administration – Amended May 15, 2026 9

10.1.2.1 Program Requirements – Amended October 16, 2026 9

11.1. Bachelor of Business Administration – Amended October 16, 2026 10

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1. Academic Schedules/Important Dates – Amended May 12, 2026

On May 12, 2026, a decision was made to extend the self-registration period for continuing students at YU.

New calendar entry:

Note that the dates presented here were correct at the time this Academic Calendar was published. In the unlikely event that dates or deadlines change, the updated Academic Schedule will be found here: Resources | Yorkville University.

Undergraduate Programs: Academic Schedule/Important Dates
Yorkville University undergraduate programs are organized in term of 12 weeks each, beginning in January, April, July, and October. The academic year begins in January and ends in December.

Academic Schedule/Important Dates – Undergraduate Programs				
Date	**Day**	**Term Start/End**	**Deadlines**	**University Closed**
1-Dec-25	Monday		Registration starts for 2026 undergraduate winter term (continuing students).	
12-Dec-25	Friday		**Deadline:** Registration for all programs winter 2026 term (continuing students). After this date, a late registration fee may apply.	
19-Dec-25	Friday		**Deadline:** Tuition payment arrangement for all programs 2026 winter term (continuing students). After this date, late payment arrangement fees apply.	
24-Dec-25	Wednesday			YU Holiday (Christmas Eve) - University Closed
25-Dec-25	Thursday			Statutory Holiday (Christmas Day) - University Closed
26-Dec-25	Friday			YU Holiday (Boxing Day) - University Closed

Academic Schedule/Important Dates – Undergraduate Programs				
Date	**Day**	**Term Start/End**	**Deadlines**	**University Closed**
28-Dec-25	Sunday	Term Ends (Fall)		
1-Jan-26	Thursday			Statutory Holiday (New Year's Day Observed) - University Closed
5-Jan-26	Monday	Term Begins (Winter)		
9-Jan-26	Friday		**Deadline:** Winter Term Course Add	
15-Feb-26	Sunday		**Deadline:** Winter term Course Withdrawal	
16-Feb-26	Monday			Statutory Holiday (Family Day) - University Closed
2-Mar-26	Monday		Registration starts for 2026 undergraduate programs for spring term.	
13-Mar-26	Friday		**Deadline:** Registration for 2026 undergraduate programs spring term (continuing students). After this date, late registration fees apply.	
20-Mar-26	Friday		**Deadline:** Tuition payment arrangement for undergraduate programs 2026 spring term (continuing students). After this date, late payment arrangement fees apply.	
29-Mar-26	Sunday	Term Ends (Winter)		
3-Apr-26	Friday			Statutory Holiday (Good Friday) - University Closed
6-Apr-26	Monday	Term Begins (Spring)		
10-Apr-26	Friday		**Deadline:** Spring Term Course Add/Drop	
17-May-26	Sunday		**Deadline:** Spring term Course Withdrawal	

Academic Schedule/Important Dates – Undergraduate Programs				
Date	**Day**	**Term Start/End**	**Deadlines**	**University Closed**
18-May-26	Monday			Statutory Holiday (Victoria Day) - University Closed
1-Jun-26	Monday		Registration starts for 2026 undergraduate programs for summer term (continuing students).	
21-Jun-26	Sunday		**Deadline:** Registration for 2026 undergraduate programs summer term (continuing students). After this date, late registration fees apply.	
22-Jun-26	Monday		**Deadline:** Tuition payment arrangement for undergraduate programs 2026 summer term (continuing students). After this date, late payment arrangement fees apply.	
28-Jun-26	Sunday	Term Ends (Spring)		
1-Jul-26	Wednesday			Statutory Holiday (Canada Day Observed) - University Closed
6-Jul-26	Monday	Term Begins (Summer)		
10-Jul-26	Friday		**Deadline:** Summer Term Course Add/Drop	
3-Aug-26	Monday			Statutory Holiday (Civic Day/British Columbia Day/ New Brunswick Day) - University Closed
16-Aug-26	Sunday		**Deadline:** Summer Term Course Withdrawal	
31 Aug-26	Monday		Registration starts for 2026 undergraduate programs for fall term (continuing students).	

Academic Schedule/Important Dates – Undergraduate Programs				
Date	**Day**	**Term Start/End**	**Deadlines**	**University Closed**
7-Sep-26	Monday			Statutory Holiday (Labour Day) - University Closed
20-Sep-26	Sunday		**Deadline:** Registration for 2026 undergraduate fall term (continuing students). After this date, late registration fees apply.	
21-Sep-26	Monday		**Deadline:** Tuition payment arrangement for undergraduate programs 2026 fall term (continuing students). After this date, late payment arrangement fees apply.	
27-Sep-26	Sunday	Term Ends (Summer)		
30-Sep-26	Wednesday			YU Holiday (National Day for Truth and Reconciliation Observed) - University Closed
5-Oct-26	Monday	Term Begins (Fall)		
9-Oct-26	Friday		**Deadline:** Fall Term Course Add/Drop	
12-Oct-26	Monday			Statutory Holiday (Thanksgiving) - University Closed
11-Nov-26	Monday			YU Holiday (Remembrance Day) - University Closed
15-Nov-26	Sunday		**Deadline:** Fall Term Course Withdrawal	
30-Nov-26	Monday		Registration starts for all programs for winter 2027 term (continuing students).	

Academic Schedule/Important Dates – Undergraduate Programs				
Date	**Day**	**Term Start/End**	**Deadlines**	**University Closed**
20-Dec-26	Sunday		**Deadline:** Registration for all programs winter 2027 term (continuing students). After this date, a late registration fee may apply.	
21-Dec-26	Monday		**Deadline:** Tuition payment arrangement for all programs 2027 winter term (continuing students). After this date, late payment arrangement fees apply.	
24-Dec-26	Thursday			YU Holiday - University Closed
25-Dec-26	Friday			Statutory Holiday (Christmas Day) - University Closed
27-Dec-26	Sunday	Term Ends (Fall)		
28-Dec-26	Monday			Statutory Holiday (Boxing Day observed) - University Closed
1-Jan-27	Friday			Statutory Holiday (New Year's Day) - University Closed
4-Jan-27	Monday	Term Begins (Winter)		

6.1.6. English Language Proficiency – Amended July 6, 2026

On July 6, 2026, Academic Council of Yorkville University approved to amend the TOEFL scale and associated score requirements in the University's English Language Proficiency Requirements, reflecting the implementation of the revised TOEFL scoring system

The University reserves the right to refuse admission to any student whose proficiency in English is insufficient.

Applicants for admission must establish proficiency in English sufficient for post-secondary study. Such proficiency may be established in one of the following ways:

1. Completion of secondary education where English is the language of instruction.[1]
2. Successful completion of at least 12 credit hours of previous postsecondary education where English is the language of instruction. [1]
3. Successful completion with the equivalent of "B" standing of a post-secondary level English for Academic Purposes program accredited by Languages Canada (Languages Canada).
4. Confirmation of an acceptable score2 on a test of English language proficiency recognized by Yorkville University. [3]

English Language Proficiency Tests: Minimum Scores Required for Undergraduate Program Admission

Test Type	IELTS	Pearson Test of English - Academic	CAEL CE & CAEL Online	Canadian Language Benchmark	Duolingo English Test	iTEP Academic	TOEFL iBT (See table below for min. component scores)
Requisite Score(s)	6.5 (no band below 6.0)	58 (no skills area score below 50)	60 (no component proficiency score below 50)	8 (no component score below 7)	120 (no sub score below 105)	3.9 (no sub score below 3.7)	83 (Old Scale) 4.5 (New Scale)

Skills Area	IELTS Band Score	TOEFL Component Score (Old Scale)	TOEFL Component Score (New Scale)
Reading	6.5	19	4
	6.0	13	3.5
Listening	6.5	20	4.5
	6.0	12	3.5
Speaking	6.5	20	4
	6.0	18	3.5
Writing	6.5	24	4.5
	6.0	21	4

Undergraduate Programs – Conditional Admission Requirements

Applicants to undergraduate programs who meet other admission requirements but have an IELTS score below 6.5 but no lower than 6.0 ***and*** have a minimum of 6.0 on all IELTS bands (or equivalent on another recognized English language proficiency test), may be admitted conditionally. Conditionally admitted students must meet the following requirements before being fully admitted to their program of study:

1. Students can only take three courses in their first term and ENGL101 must be one of those courses.
2. Students must achieve a minimum of a C+ (67%; 2.3 GPA) in ENGL101 as proof of their capability for University study in the English language.

Students who meet the above conditions after their first term of study are fully admitted into the program. Students who fail to achieve a C+ in ENGL101 are required to re-take the course at their own cost. A student has a maximum of two attempts to complete the ENGL101 requirement successfully.

For conditionally admitted students, the first term of study is prescribed by the University.

10.1. Bachelor of Business Administration – Amended May 15, 2026

On May 15, 2026, The New Brunswick Provincial Senate approved a motion to amend the Academic Calendar to align the standard course load for online and on-campus courses and to include consistent language regarding the cumulative GPA requirement for taking a fifth course.

New calendar entry:

10.1.2.12. Student Course Load

The recommended and standard course load for full-time students in good academic standing in the BC BBA program is four courses (12 credits) per term. This represents a 100% course load. Students may elect to reduce their course load and take three courses (9 credits) per term while still meeting the requirements for full-time status for financial aid purposes. Students in good academic standing with a strong cumulative GPA, typically 3.5 or above, may apply to the Program Head or designate, through the Registrar, for permission to take one additional course (3 credits), for a total maximum of five courses (15 credits) concurrently.

10.1.2.1 Program Requirements – Amended October 16, 2026

On October 16, 2026, The New Brunswick Provincial Senate approved a motion to amend the Academic Calendar to formally include the BUSI 3473: Corporate Tax as an elective course within the CPA Pathway following the program's approval by Senate on May 15, 2026.

New calendar entry:

Intermediate 2 Business Courses (12 credits required)		
Course #	**Course Title**	**Credits**
BUSI 2053*	**Business Ethics**	**3**
BUSI 2113	**Production and Operations Management**	**3**
BUSI 2103	**Human Resources Management & Development**	**3**
BUSI 2173	**Information Technology for Managers**	**3**
Accounting Specialization		
Course #	**Course Title**	**Credits**
BUSI 3403	**Intermediate Accounting 1 -Assets**	**3**
BUSI 3413	**Intermediate Managerial Accounting**	**3**
BUSI 3423	**Intermediate Accounting 2- Liabilities and Equities**	**3**
BUSI 3433	**Corporate Finance**	**3**

BUSI 3443	Accounting Capstone Project - Auditing	3
BUSI 3473	Corporate Tax	3
Energy Management Specialization		
Course #	**Course Title**	**Credits**
BUSI 3503	Introduction to Energy Management	3
BUSI 3513	Energy Policy, Legislation, and Social Environment	3
BUSI 3523	Energy Systems Operation	3
B.USI 3533	Energy Futures and Transitions	3
BUSI 3543	Energy Strategy Capstone Project	3
Project Management Specialization		
Course #	**Course Title**	**Credits**
BUSI 3603	Introduction to Project Management	3
BUSI 3613	Project Teams and Leadership	3

11.1. Bachelor of Business Administration – Amended October 16, 2026

On October 16, 2026, The New Brunswick Provincial Senate approved a motion to amend the Academic Calendar to formally include the BUSI 3473: Corporate Tax as an elective course within the CPA Pathway following the program's approval by Senate on May 15, 2026.

New calendar entry:

Requisite Preparatory Course

MATH 0910 Developmental Math
(0 credits) (required unless exempted)
This course introduces core mathematical concepts including numeracy, algebra, factorials, and pre-calculus to support success in quantitative business courses.
Prerequisite(s): None.

Introductory Business Courses

BUSI 1003 Math for Business
(3 credits)
A brief review of pre-calculus math. Topics include logarithmic and exponential functions; limits; introduction to derivatives; linear systems; matrices; systems of linear inequalities; difference equations; arithmetic and geometric sequences; annuities; and installment buying. Applications to business and economics are emphasized throughout the course.

Prerequisite(s): Standard British Columbia Grade 12 Math (i.e.: Precalculus 11 (60%)) or equivalent.

BUSI 1013 Statistics for Business
(3 credits)
The course introduces the students to the concepts of applied statistics and data analysis used in business and economics, as well as managerial decision-making, using both quantitative and qualitative tools. It covers statistical topics that include: collecting and exploring data; basic inference; simple and multiple linear regression; analysis of variance; nonparametric methods; probability; and statistical computing.
Prerequisite(s): BUSI 1003 - Math for Business or MATH 100 Pre-Calculus.

BUSI 1033 Introduction to Business
(3 credits)
This course explores the interrelatedness of the various functions of business operations, and sets the context for understanding the broader environment in which business organizations function. Attention will be given to key functional areas of business including resource bases, organizational structures, corporate culture, financial systems, and management theories prevalent in today's business environment.
Prerequisite(s): None.

BUSI 1043 Introduction to Financial Accounting
(3 credits)
Introduces the language of financial accounting, designed to capture, summarize, and communicate the economic facts about an organization in a set of financial statements and related descriptive notes. Focus is on the principles of accounting and reporting to various users that are external to the organization and will emphasize what information is provided in financial statements, as well as the uses and limitations of this information.
Prerequisite (s): BUSI 1003 - Math for Business.

BUSI 1063 Business and Sustainability
(3 credits)
This course explores the impact of business activity on ecosystems and examines methods of approaching business activity from a sustainability perspective. Students investigate how ecosystem-based management (EBM) informs business decisions in today's context and examine the implications of EBM across various business actions and activities.
Pre-requisite(s): None.

BUSI 1073 Business Writing and Communications
(3 credits)
This course examines the distinction between academic and business writing and how to use APA format for writing essays and referencing and citing sources. Students explore communication in settings shaped by rapidly changing technologies and an increasingly diverse workforce, applying persuasive business writing and presentation techniques, preparing business reports, and communicating for teamwork and meetings with cross-cultural considerations.
Prerequisite(s): None.

BUSI 1083 Microeconomics
(3 credits)

This course introduces microeconomic concepts including consumer behaviour, production and costs, partial equilibrium analysis of pricing in competitive and monopolistic markets, general equilibrium, welfare, and externalities. Students examine the theory of the firm, competition, and monopoly through foundational models and principles.
Prerequisite(s): None.
Anti-requisite(s): BUSI 1023 Introduction to Economics for Managers.

BUSI 1093 Introduction to Marketing
(3 credits)
This course introduces basic concepts and principles of the marketing function, tracing the evolution of the Marketing discipline through to the current era of the Social Marketing Concept. Students examine the Marketing Mix, segmentation and positioning tools, and Canadian and international marketing structures and techniques including market analysis, forecasting, and consumer and industrial trends.
Prerequisite(s): None.
Anti-requisite: BUSI 2063 Introduction to Marketing.

Intermediate 1 Business Courses

BUSI 2003 Macroeconomics in Global Context
(3 credits)
This course explores how to interpret changes in key aggregate economic variables and apply macroeconomic tools to issues such as national output growth, unemployment, inflation, and global trade. Topics include business cycle fluctuations, public debt, fiscal and monetary policy, international trade policy, and basic models applied to North American and global economies.
Prerequisite(s): None.

BUSI 2013 Business Decisions Analysis
(3 credits)
This course examines modeling, analytical and problem-solving techniques for business decision-making. Students explore certainty, uncertainty, probability and risk analysis, basic probability concepts, random variables, descriptive measures, and properties of distribution, along with statistical decision theory, Bayesian approaches, and discrete and continuous probability models applied to business problems.
Prerequisite(s): BUSI 1013 - Statistics for Business.

BUSI 2023 Business Law
(3 credits)
This course introduces a basic understanding of fundamental structural legal frameworks under which firms must operate. Students examine the basic building blocks of business law, legal business structures including sole proprietorship, corporation, partnership, limited liability company, for profit, not-for-profit, and public firms, and legal issues such as contracts, intellectual property, and bankruptcy.
Prerequisite(s): None.

BUSI 2033 Organizational Behaviour and Management
(3 credits)
This course examines interaction among individuals and organizations, and how this interaction can impact others or the organization itself. Topics include value systems, motivation, teams,

communication, power and conflict, organizational culture and structure, leadership, ethics, and change, emphasizing how organizational effectiveness depends on leveraging the strengths of people within operations.
Prerequisite(s): None.

BUSI 2043 International Business Environment
(3 credits)
This course introduces international business as it relates to the functional areas of managing business operations. Students examine how decisions are influenced by culture, ethics, CSR, sustainability, political economy, finance, economics, and marketing, and explore opportunities and problems in global contexts through case analyses of specific countries or regions.
Prerequisite(s): None.

BUSI 2083 Introduction to Managerial Accounting
(3 credits)
This course examines how accounting information informs decision-making in business settings. Students explore product costing, job costing, activity-based costing, budgetary control, performance evaluation, flexible budgeting, and break-even analysis to support planning, coordination, and monitoring of organizational performance.
Prerequisite(s): BUSI 1043 - Introduction to Financial Accounting.

BUSI 2093 Introduction to Managerial Finance
(3 credits)
This course examines foundational concepts in finance and investment decision-making. Students explore time value of money, cash flow analysis, risk and return, capital structure, dividend policy, financial planning, forecasting, asset valuation, working capital management, cost of capital, and performance assessment.
Prerequisite(s): BUSI 2083 – Introduction to Managerial Accounting.

Intermediate 2 Business Courses

BUSI 2053 Business Ethics
(3 credits)
This course examines ethical reasoning as a key factor in business success. Students explore the relationship between business and society, connections between corporate strategy and social responsibility, ethical decision-making, corporate reputation, and the environmental impact of business practices.
Prerequisite(s): Students must have completed 45 credit hours of the BBA program.

BUSI 2103 Human Resource Management and Development
(3 credits)
This course examines the theory and practice of human resource management and its role in organizations. Students explore how to design, describe, and implement effective strategies, while identifying and developing specific management skills relevant to human resource functions.
Prerequisite(s): BUSI 2033 - Organizational Behaviour and Management.

BUSI 2113 Production and Operations Management
(3 credits)

This course examines how organizations plan and manage processes that transform inputs into goods and services. Students explore operations strategy, process design, capacity planning, location and layout, forecasting, scheduling, inventory control, quality assurance, and project management within both product-based and service-based environments.
Prerequisite(s): BUSI 1013 - Statistics for Business.

BUSI 2173 Information Technology for Managers
(3 credits)
This course examines how information systems support organizational strategy and decision-making. Students explore infrastructure components, system types, project management processes, and decision frameworks. Topics include system development, governance, ethical and social considerations, privacy, and information security in business environments.
Prerequisite(s): None.

Business Electives Courses

BUSI 1063 Business Sustainability
(3 credits)
This course will explore the impact of business activity on ecosystems and examine methods of approaching business activity from a sustainability perspective. Students will look at how ecosystem-based management (EBM) informs business decisions in today's context and will investigate the implications of EBM across various business actions and activities.
Pre-requisite(s): None.

BUSI 2133 Organization Theory and Design
(3 credits)
This course examines organizational approaches to managing environmental challenges. Students explore principles of design, strategy, and culture, along with governance, accountability, planning for growth and change, resource management, and market analysis to support strategic decision-making across diverse organizational contexts.
Prerequisite(s): BUSI 2033 - Organizational Behaviour and Management.

BUSI 2153 Entrepreneurship
(3 credits) (required)
This course examines the business planning process and how new ventures are conceived, tested, financed, and grown in startup and corporate contexts. Students explore entrepreneuring and intrapreneuring across organizational contexts, including business models, customer development, financing, and strategic growth. Emphasis is placed on understanding the foundational elements of successful entrepreneurial initiatives.
Prerequisite(s): BUSI 1083- Microeconomics, BUSI 1043 - Introduction to Financial Accounting; BUSI 2033 - Organizational Behaviour and Management; BUSI 1093 - Introduction to Marketing; BUSI 2083 – Introduction to Managerial Accounting.

BUSI 2163 Marketing Strategy
(3 credits)
This course examines strategic marketing decision-making through the analysis of market opportunities, positioning, segmentation, and planning. Students explore pricing, promotion, product and service offerings, distribution, and forecasting to understand how marketing strategies influence organizational performance and competitive positioning.

Prerequisite(s): BUSI 1093 - Introduction to Marketing.

BUSI 3003 Relationship Selling
(3 credits) (elective)
This course is an introductory course that explores the fundamentals of sales through the lens of relationship selling. The course provides students with a foundational understanding of the selling process and how it may be applied to a professional sales career. Students will be introduced to the range of career opportunities related to sales, understand ethical and effective relationship selling practices, and acquire necessary knowledge required to have a successful selling career.
Prerequisite(s): BUSI1093 – Introduction to Marketing.

BUSI 3073 Critical Thinking
(3 credits) (elective)
This course examines foundational critical thinking concepts and habits. Students explore how to evaluate information, build reasoned arguments, analyze issues without bias, recognize media influence, and apply standards for decision-making. Emphasis is placed on fair-minded thinking and rational problem-solving across academic and professional contexts.
Prerequisite(s): BUSI 1073 – Business Writing and Communication.

BUSI 3153 Social Entrepreneurship
(3 credits) (elective)
This course examines how business approaches can address complex social challenges. Students explore the concept of social entrepreneurship through global and local issues, analyze case studies, and consider strategies for designing ventures that respond to societal needs using creative and solution-oriented thinking.
Prerequisite: BUSI 1093 – Introduction to Marketing.

BUSI 3173 Artificial Intelligence for Business
(3 credits) (elective)
This course examines foundational concepts of artificial intelligence and its organizational impact. Students explore key elements of AI, analyze trends and adoption, and consider strategic approaches to managing technological change, ethical concerns, and decision-making in evolving business environments.
Prerequisite(s): BUSI 2173 – Information Technology for Managers.

BUSI 3403 Intermediate Accounting 1 – Assets
(3 credits)
This course deepens students' understanding of financial reporting through the analysis and interpretation of financial data, with an emphasis on accounting policy choices. Students examine how different policies influence income measurement and the valuation of current and capital assets, building on foundational accounting concepts introduced in earlier coursework.
Prerequisite(s): BUSI 1043 – Introduction to Financial Accounting; BUSI 2083 – Introduction to Managerial Accounting.

BUSI 3413 Intermediate Managerial Accounting
(3 credits)
This course examines how accounting information supports managerial decision-making. Students explore financial reports, statements, and analytical approaches used to plan,

coordinate, evaluate, and monitor organizational performance, with emphasis on costing and cost analysis in both qualitative and quantitative contexts.
Prerequisite(s): BUSI 2083 –Introduction to Managerial Accounting.

BUSI 3423 Intermediate Financial Accounting 2 - Liabilities and Equities
(3 credits)
This course examines financial reporting and analysis related to liabilities and equity. Students explore complex measurement issues, accounting policy choices, and their impact on financial statements, including the Statement of Financial Position, Income Statement, and Statement of Cash Flows.
Prerequisite(s): BUSI 3403 - Intermediate Accounting 1: Assets

BUSI 3433 Corporate Finance
(3 credits)
This course examines corporate financial decision-making through analysis of risk, diversification, portfolio strategies, and market dynamics. Students explore how interest rates, taxation, dividends, cash flow, financial institutions, and regulations influence financial management and strategic planning within organizational contexts.
Prerequisite(s): BUSI 2093 – Introduction to Managerial Finance.

BUSI 3443 Accounting Capstone Project – Auditing
(3 credits)
This course examines the auditing environment and the professional responsibilities of auditors in public practice. Students explore audit concepts, risk assessment, and financial reporting issues within the context of assurance and other types of engagements. Emphasis is placed on applying financial accounting knowledge and professional judgment to evaluate evidence, assess internal controls, and form audit opinions in complex and uncertain business environments.
Prerequisite(s): BUSI 3413 – Intermediate Managerial Accounting, BUSI3423 – Intermediate Financial Accounting 2 – Liabilities and Equities, BUSI3433 – Corporate Finance.

BUSI 3453 Advanced Financial Accounting (Spring 2026)
(3 credits)
This course explores advanced reporting issues faced by Canadian corporations, governments, and non-profits. Students examine the application of International Financial Reporting Standards (IFRS) and Accounting Standards for Private Enterprises (ASPE) frameworks to strategic and passive investments and financial reporting by not-for-profit organizations. Topics include consolidated financial statements, intra-group transactions, interim and segmented reporting, cash flow amalgamation, foreign currency translation, hedging, and integrated foreign operations.
Prerequisite(s): Intermediate accounting 2 BUSI 3423

BUSI 3463 Introduction to Individual Taxation (Spring 2026)
(3 credits)
This course provides a comprehensive overview of the Canadian tax system under the Income Tax Act (ITA) with a primary focus on individuals. Key topics include residency rules, income types, allowable deductions, the distinction between business and accounting income, deferred taxes, and personal tax planning strategies. The course will also introduce taxation of corporations and trusts.

Prerequisite(s): Intermediate Accounting II, Liabilities and Equities BUSI 3423

BUSI 3503 Introduction to Energy Management
(3 credits)
The course examines society's dependence on energy and its significance in business operations. It introduces the historical development of energy systems, explores planning for various energy resources, and addresses renewable technologies, climate change mitigation, efficiency practices, environmental and societal impacts, and future energy transitions.
Prerequisite(s): None.

BUSI 3513 Energy Policy, Legislation, and Social Environment
(3 credits)
The course explores Canadian and international policies, legislation, and regulations related to energy. It examines jurisdictional dynamics, regulatory changes, and the roles of Indigenous peoples, industry associations, and stakeholders. Students study provincial and territorial programs and strategies for linking energy systems with sustainable enterprise principles.
Prerequisite(s): BUSI 3503 – Introduction to Energy Management.

BUSI 3523 Energy Systems Operation
(3 credits)
The course examines how energy systems operate within the business cycle. It focuses on decision-making related to energy types, conservation, and production trade-offs, and explores how energy management connects to customer satisfaction, cost efficiency, performance, and product development through the use of recognized energy standards.
Prerequisite(s): BUSI 3503 – Introduction to Energy Management.

BUSI 3533 Energy Futures and Transitions
(3 credits)
The course examines global energy transitions, focusing on government policy, evolving energy types and technologies, and the shift toward a decarbonized world. It explores energy efficiency, renewable energy, sustainable development, circularity, and high-performance buildings to provide insight into future market trends.
Prerequisite(s): BUSI 3513 – Energy Policy, Legislation, and Social Environment, BUSI 3523 – Energy Systems Operation.

BUSI 3543 Energy Strategy Capstone Project
(3 credits)
The course builds on prior energy management knowledge by examining real and hypothetical initiatives through business and environmental impact assessments. It integrates interdisciplinary knowledge to explore strategic decision-making and investment planning within Canadian and international energy contexts.
Prerequisite(s): BUSI 3533 – Energy Futures and Transitions.

BUSI 3603 Introduction to Project Management
(3 credits)
Students examine project management fundamentals through the principles outlined in A Guide to the Project Management Body of Knowledge: PMBOK® Guide, focusing on strategic alignment with organizational goals, structures, and socio-cultural factors. The course

addresses how project leadership evolves across the project life cycle and connects with broader organizational planning.
Prerequisite(s): None.

BUSI 3613 Project Teams and Leadership
(3 credits)
Students examine strategies for building and leading project teams, with emphasis on communication, ethical leadership, and adaptability. The course covers contemporary leadership styles, team development practices, and approaches for guiding teams in dynamic environments, including agile settings.
Prerequisite(s): BUSI 2113 – Production and Operations Management; BUSI 3603 – Introduction to Project Management.

BUSI 3623 Project Planning Essentials
(3 credits)
Students examine and manage planning processes and their interactions throughout the project life cycle. The course focuses on evaluating project plans for various project sizes, defining scope, timeline, budget, and resources, and developing plans for risk, quality, human resources, communication, and procurement.
Prerequisite(s): BUSI 3603 – Introduction to Project Management; BUSI 3613 – Project Teams and Leadership.

BUSI 3633 Project Execution, Monitoring, Control, and Closing
(3 credits)
Students develop practical knowledge to execute, monitor, control, and close projects effectively. The course emphasizes integrated project planning, risk and cost management, and techniques for addressing changes, delays, and overruns. It also explores performance measurement approaches that support successful project delivery across all stages of the project life cycle.
Prerequisite(s): BUSI 3603 – Introduction to Project Management; BUSI 3613 – Project Teams and Leadership; BUSI 3623 – Project Planning Essentials.

BUSI 3643 Advanced Project Management
(3 credits)
Students explore Agile project management principles and practices while examining evolving approaches to planning, execution, and leadership. The course emphasizes adaptability in dynamic and technological landscapes, compares project life cycle models, and considers cultural influences on communication and team dynamics across diverse project settings.
Prerequisite(s): BUSI 3603 Introduction to Project Management; BUSI 3613 - Project Teams and Leadership; BUSI 3623 – Project Planning Essentials; BUSI 3633 – Project Execution, Monitoring, Control, and Closing.

BUSI 3703 Advanced Operations and Supply Chain Management
(3 credits)
Students examine advanced concepts in operations and supply chain management, with a focus on evaluating supply chain performance. The course includes planning for sales, operations, and lean systems, conducting reliability and cost analyses, and addressing contemporary issues such as sustainability in operational practices.
Prerequisites: BUSI 2113 – Production Operations Management.

BUSI 3713 Logistics Management
(3 credits)
Students study logistics management concepts with a focus on warehousing, transportation, distribution channels, and inbound/outbound logistics. The course emphasizes decision-making related to facility layout, routing, and provider selection, while exploring current trends such as reverse logistics and emerging technologies in logistics operations.
Prerequisites: BUSI 3703 – Advanced Operations and Supply Chain Management.

BUSI 3723 Procurement
(3 credits)
Students examine the procurement process, including strategic sourcing, bidding, contracting, negotiations, and contract management. The course focuses on supplier evaluation, selection, development, and monitoring, while addressing complex issues such as global sourcing and electronic procurement.
Prerequisites: BUSI 3703 Advanced Operations and Supply Chain Management.

BUSI 3733 Business Process Improvement
(3 credits)
Students examine methods for improving business processes through incremental and transformative change. The course emphasizes customer-focused evaluation across a product lifecycle, explores service operations, and identifies areas of risk and improvement while analyzing how different process strategies interact and influence operational outcomes.
Prerequisites: BUSI 3713 – Logistics Management, BUSI 3723 – Procurement.

BUSI 3743 Supply Chain Integration and Analytics
(3 credits)
Students apply advanced concepts in supply chain management through integrated analysis of supply chain functions and their organizational interfaces. The course explores decision-making challenges, trade-offs, and the role of data and technology in navigating competitive environments, emphasizing cross-functional coordination and strategic planning.
Prerequisites: BUSI 3733 – Business Process Improvement.

Business Electives Courses

BUSI 2123 Business Strategy
(3 credits) (required)
This course has been re-numbered. See BUSI 4153.

BUSI 3473: Corporate Tax
(3 credits)
course provides a comprehensive overview of the Canadian tax system under the Income Tax Act (ITA), with a primary focus on Canadian corporate taxation. Key topics include capital structure, income distribution of corporations, Canadian-controlled private corporations (CCPCs), multiple corporation reorganizations, partnerships, and trusts.
Prerequisite(s): BUSI 3463: Introduction to Individual Taxation

BUSI 4013 Business Organization Analysis
(3 credits) (required)

This course introduces students to processes, methods, and issues related to raising and managing the finances required for enterprises. Topics include sources of public funding and preparation of effective applications for funding; fundraising; private investment; strategic and tactical planning; risk assessment and management; making business plans; expenditure management.
Prerequisite(s): Students must have completed 90 credit hours of the BBA program.

BUSI 4023 Contemporary Issues in Business: A Case Approach
(3 credits) (required)
This course examines current topics in the business environment through case-based analysis. Students apply structured frameworks to identify key issues, explore research options, and develop evidence-based solutions. Emphasis is placed on critical thinking, discussion, and evaluation of real-world business scenarios.
Prerequisite(s): Students must have completed 60 credit hours of the BBA program.

BUSI 4133 Managing Organizational Change
(3 credits) (required)
This course examines the complexities of managing organizational change, including analysis, planning, and implementation. Students explore factors driving transformation, change management models, readiness strategies, and approaches to reducing resistance within evolving organizational environments.
Prerequisite(s): Students must have completed 90 credit hours of the BBA program.

BUSI 4046 Final Business Plan
(3 credits)
Note that this course has been phased out. Students entering the BBA after October 2019 will complete BUSI 4053 Business Plan

BUSI 4053 Business Plan
(3 credits)
This course explores decision-making in the context of new business development, emphasizing strategic planning and the creation of structured business plans. Students examine business visioning, strategy formulation, and key considerations for launching viable enterprise.
Prerequisite(s): BUSI 4133 – Managing Organizational Change; Students must have completed 90 credit hours of the BBA program.

BUSI 4153 Business Strategy (Formerly BUSI 2123)
(3 credits) (required)
This course introduces a strategic perspective on contemporary business issues. Students examine methodologies for strategic analysis and apply interdisciplinary concepts to evaluate and address complex organizational challenges.
Prerequisite(s): BUSI 1043 – Introduction to Financial Accounting; BUSI 2033 – Organizational Behaviour and Management; BUSI 1093 – Introduction to Marketing; BUSI 2173 – Information Technology for Managers; BUSI 2083 – Introduction to Managerial Accounting; BUSI 2093 – Introduction to Managerial Finance; BUSI 2103 – Human Resources Management and Development; BUSI 2113 – Production/Operations Management.

BUSI 4063 Business Analytics and Intelligence

(3 credits)
This course introduces concepts and strategies for using data to support business decision-making. Students examine data analysis processes and modeling techniques, including descriptive, predictive, and prescriptive approaches, while exploring current trends in business intelligence and analytics.
Prerequisite(s): BUSI 1013 - Statistics for Business; Students must have completed 90 credit hours of the BBA program.